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2nd November 2026

SUBMISSION OF 2027 ANNUAL ACTION PLAN

I write to submit herewith the 2027 Annual Action Plan for the Sekondi-Takoradi Metropolitan Assembly (STMA) for your attention and necessary action.

Counting on your usual co-operation.

Thank You.

MOHAMMED ALHASSAN YAKUBU
(METRO COORDINATING DIRECTOR)
FOR: METRO CHIEF EXECUTIVE

DISTRIBUTION
All Hon Assembly Members
All MPCU Members
The Administrator, Sekondi Sub Metro
The Administrator, Takoradi Sub Metro
The Administrator, Essikado Sub Metro

Cc: The Head, MIS unit

SEKONDI – TAKORADI METROPOLITAN ASSEMBLY

REPUBLIC OF GHANA

SEKONDI-TAKORADI METROPOLITAN ASSEMBLY

2027 ANNUAL ACTION PLAN

STMA, P.O.BOX SC 74, SEKONDI, GHANA

PREPARED BY THE METRO. PLANNING AND COORDINATING UNIT (MPCU)

SEPTEMBER 2026

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1.0 INTRODUCTION

The 2027 Annual Action Plan (AAP) of the Sekondi-Takoradi Metropolitan Assembly (STMA) was derived from the Medium-Term Development Plan (MTDP) for 2026–2029. The preparation of the AAP was guided by the programmes and projects outlined in the Composite Programme of Action (PoA) of the MTDP.

The MTDP itself was developed through a participatory planning process that sought to identify and incorporate the needs, priorities, aspirations and development concerns of communities across the Metropolis. Information was gathered through community-level consultations and participatory appraisal techniques, which provided an opportunity for residents and other stakeholders to contribute to the identification and prioritization of development interventions.

The 2027 AAP specifies the programmes, projects and activities to be implemented by the Assembly during the 2027 fiscal year, in accordance with the implementation schedule of the MTDP 2026–2029. It translates the medium-term development priorities into specific annual interventions and provides a clear framework for their implementation, monitoring and evaluation.

The AAP links each identified activity to its implementation timeframe, estimated cost and responsible implementing agency, while also identifying relevant collaborating institutions and stakeholders. This arrangement is intended to promote effective coordination, accountability and efficient utilization of resources in the implementation of the Assembly's development agenda.

Furthermore, the programmes and projects contained in the 2027 AAP are aligned with the development goals and objectives of the Sekondi-Takoradi Metropolitan Assembly, as well as relevant Sustainable Development Goals (SDGs) of the United Nations. This alignment ensures that the Assembly's annual development interventions contribute to broader national and global development priorities.

The activities outlined in the 2027 AAP subsequently formed the basis for the preparation of the 2027 Assembly Programme-Based Budget, which was presented to and approved by the General Assembly. The AAP therefore serves as an important implementation and coordination framework for translating the strategic priorities of the MTDP 2026–2029 into concrete development interventions during the 2027 fiscal year.

1.1. Vision Statement of the Sekondi-Takoradi Metropolitan Assembly

A "vision statement" is a broad and ambitious statement that provides the road map and defines what the Sekondi-Takoradi Metropolitan Assembly envisages to become in the eminent future. In this regard, the vision of the Assembly is: *a world class city with modern infrastructure, social services, best governance, attractive business and living environment.*

1.2. Mission Statement of the Sekondi-Takoradi Metropolitan Assembly

A "mission statement" clearly outlines the scope of the Assembly's operations and its objectives and strategies in achieving the vision. Consequently, the mission statement of the Assembly states that:

Sekondi-Takoradi Metropolitan Assembly exists to improve the living conditions of the metropolis through the provision of sustainable Socio- Economic development and Good Governance that is responsive to the needs of the people.

1.3.Core Values of the Sekondi-Takoradi Metropolitan Assembly

The Sekondi-Takoradi Metropolitan Assembly upholds and identifies itself with fundamental beliefs which serve as guiding principles for staff conduct, distinguishing right from wrong and providing the framework for the focus of the Assembly. These fundamental beliefs which translate into the core values of the Assembly are described below:

1.3.1 Citizen-Centred

The citizens of the Metropolis are the priority of the Assembly and hence, they are the focus of our service delivery and governance programmes.

1.3.2 Participation

Consultation and involvement of citizens and other stakeholders in decision making and during projects planning, implementation, monitoring and evaluation is key to the Assembly in discharging our mandate.

1.3.3 Transparency

The Assembly is committed to ensuring that our work is open to all citizens by making relevant information easily accessible.

1.3.4 Accountability

The Assembly takes responsibility for all decisions and actions in respect of its engagements with the citizens and executing its mandates.

1.3.5 Professionalism

The Assembly demands that its staff demonstrate requisite skills and competencies and adopts best practices in delivery of service to the satisfaction of the client while adhering to ethical standards.

1.3.6 Integrity

In the discharge of it functions, the Assembly upholds honesty, probity and strong moral standards.

1.3.7 Innovation

The Assembly endeavours to be creative by encouraging, promoting and championing new ideas, approaches and methodology in formulating appropriate development strategies that inure to the public good.

1.3.8 Motivation

The Assembly acknowledges the hard-work and commitment of its employees by rewarding and providing dynamic platforms and opportunities to enable them to explore their creativity and grow in pursuance of our mission and vision.

1.3.9 Result-Oriented

The Assembly is poised to channelling resources and efforts to achieve its stated vision and mission without compromise.

As a policy therefore, the Assembly expects all staff to observe these core values in their conduct and the discharge of their duties if they work in this Assembly.

2.0 GOAL OF THE ASSEMBLY

The Sekondi-Takoradi Metropolitan Assembly's goal for MMTDP 2026-2029 is to ensure that all the people have access to basic social services while creating an enabling environment for economic growth, job creation and poverty alleviation in an inclusive society. Therefore, the broad sectoral goals of the Government under which the activities have been planned include Economic Development, Social Development, Environment and Human Settlements Development, Governance and Institutional Development and International Relations.

In preparing the MMTDP 2026 – 2029, where this AAP is drawn from, efforts were made to ensure that, the activities were specific and realistic and thus, met the SMART requirements.

3.0 IMPLEMENTATION ARRANGEMENTS

The AAP will be implemented through a collaborative effort of all stakeholders in and outside the Metropolis. These will include the Central Government Agencies, Decentralized Agencies, Departments of the Assembly, and Development Partners, as well as CSOs, FBOs, NGOs, and the private sector. Also, traditional authorities, Assembly members, youth groups and other concerned stakeholders will form a part of the implementing body for the Plan.

The implementation of the 2027 AAP will require financial, human and technical resources which will be onerous for the Assembly alone to bear. It is therefore imperative for the Central Government and all those who have the capacity and financial muscle to contribute to do so timeously. We need the timely inflow of the resources, support and cooperation from all to avoid a distortion of the schedule of implementation of the Plan.

4.0 REVIEW OF THE AAP 2027

The 2027 Annual Action Plan (AAP) marks the 2nd year of the implementation of the Sekondi-Takoradi Metropolitan Assembly's Medium-Term Development Plan (MTDP) 2026–2029. It provides the framework for translating the programmes, projects and strategic interventions identified in the MTDP into specific activities to be implemented during the 2027 fiscal year.

In accordance with the guidelines of the National Development Planning Commission (NDPC), the Annual Action Plan will be reviewed annually by the Assembly in consultation with relevant stakeholders within and outside the Metropolis. The annual review will provide an opportunity to assess the progress and relevance of planned interventions and make the necessary adjustments to ensure that the development plan remains responsive to emerging needs and priorities.

As part of the review process, programmes and projects that require continuation due to non-completion or outstanding activities will be identified and incorporated into the ensuing year's AAP as roll-over projects. Similarly, new and relevant interventions arising from emerging development needs, stakeholder consultations and changes in the development environment may be considered for inclusion in the plan.

The review will also identify programmes and projects that may have lost their relevance due to changing circumstances, policy priorities, resource constraints or the passage of time. Such interventions may be modified, deferred or removed from the plan where necessary. This approach will ensure that the Assembly's annual development programme remains realistic, relevant and responsive to the needs of the people of the Metropolis.

The outcome of the annual review process will inform the preparation of the Annual Action Plan for the ensuing year and provide the basis for the formulation of the Assembly's annual Programme-Based Budget. It will also provide relevant inputs into the preparation of the National Annual Budget, thereby strengthening the linkage between local-level development planning, budgeting and national development priorities.

Furthermore, the annual review and implementation of the AAP will provide the basis for establishing and updating appropriate development indicators and targets for monitoring and reporting progress. The performance information generated by the Assembly will contribute to the preparation of the Annual Progress Report (APR) and other national development monitoring and reporting processes coordinated by the NDPC.

Through this annual review mechanism, the Assembly will be able to strengthen the linkage between planning, budgeting, implementation, monitoring and evaluation, while ensuring that development interventions remain aligned with the priorities of the MTDP 2026–2029 and the broader national and Sustainable Development Goals (SDGs).

5.0 BUDGET EXPENDITURE

The total cost for the 2027 Annual Action Two Hundred and Twenty Million, Three Hundred and Seventy-One Thousand, Four Hundred and Seventy-Five Ghana Cedis and Eighty-Two Pesewas. **(GH₵ 220,371,475.82)**

This amount is allocated among the five broad national goals or development dimensions spelt out in the Medium-Term National Development Policy Framework *(Resetting-Ghana Agenda: Creating Jobs, Ensuring Accountability and Promoting Shared Prosperity 2026-2029)*, which have been adopted by the Assembly as follows:

- **GH₵ 19,789,090.64** for Economic Development

- **GH₵ 41,058,024.09** for Social Development.
- **GH¢ 113,503,836.00** for Environment and Human Settlement Development
- **GH¢ 14,833,755.09** for Governance and Institutional Development Accountability
- **GH¢ 31,188,770.00** for International Relations.

All the activities in 2027 AAP have been aligned to the Sustainable Development Goals and tailored towards achieving the agenda of the Government.

The major sources of funding for the 2027 AAP are **GoG** transfers, **DACF**, **IGF** and **Donor/NGOs** Funds. The **GoG** funds constitute an estimated amount of **GH¢ 6,405,036.00** representing **2.91%** percent. **DACF** constitutes **GH¢ 41,145,144.09** representing **18.67%** percent. **IGF** funds support makes up GH¢ **21,676,520.09** representing **9.84%** percent. Other funds constitute the highest contributor to the total cost of the 2027 AAP to the tune of an estimated amount of **GH¢ 151,144,775.64** representing **68.59%** of the total expenditure.

The diagram below presents the pictorial view of the financial requirement of each of the broad goals adopted by the Sekondi-Takoradi Metropolitan Assembly.

Figure 1: Diagrammatical Presentation of activities per Development Dimensions

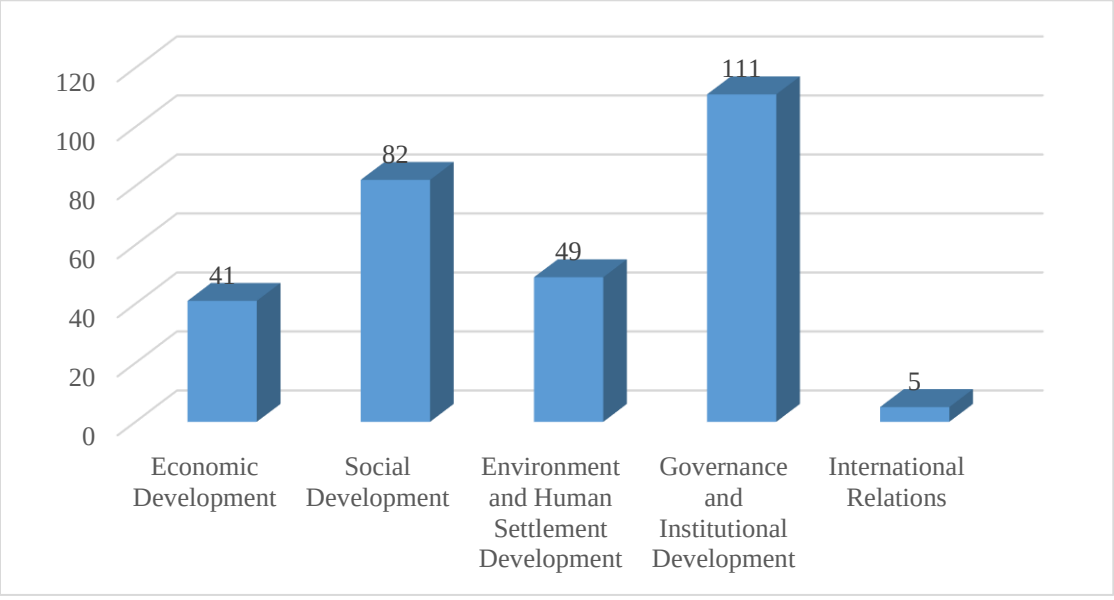
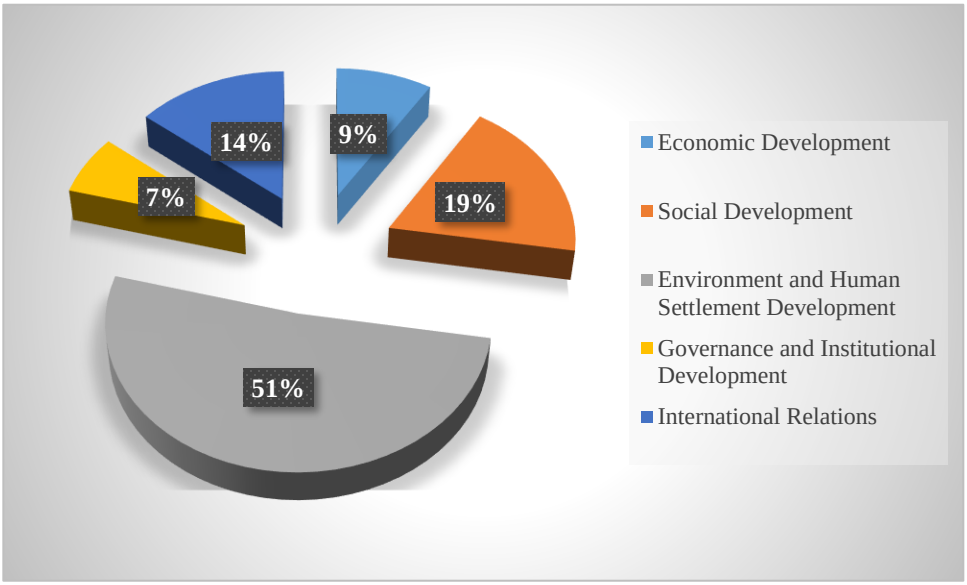


Figure 2: Percentage Allocation of Funds by Development Dimension



5.1 Economic Development

This broad development dimension focuses on improving the various sectors of the Assembly's economy which include Strong and resilient economy, Private sector Development, Agriculture and Rural Development, Fisheries and Aquaculture Development and Tourism and Creative Arts Development. The Assembly's goal in connection with this broad national goal is to "To build a prosperous and resilient local economy". The Assembly is therefore poised to make the agriculture in the Assembly more robust, improving manufacturing and enhancing opportunities in the service sector of the economy. **41 activities** have been planned under this broad goal at **Nineteen Million, Seven Hundred and Eighty-Seven Thousand, Ninety Ghana Cedis and Sixty-Four Pesewas. (GH¢ 19,787,090.64).** This represents **8.98% percent** of the total expenditure to finance the 2027 Annual Action Plan.

5.2 Social Development

This focuses on the social development dimension of the broad national development agenda. It focuses on Education and Training, Health and Health Services, Food and Nutrition Security, Population Management, Water and Sanitation, Child and Family welfare, The Aged, Disability and Development, Employment and descent work, Gender Equality and Sports and Recreation. The Assembly's goal in this regard is "To ensure a healthy population that can contribute significantly to the socio-economic development of the Metropolis". An estimated cost of **Forty-**

One Million, Fifty-Eight Thousand, Twenty-Four Ghana Cedis, Forty-Three Pesewas. (GH₵ 41,058,024.09) representing **18.63% percent** of the total expenditure which is required to fully implement **82 activities** to achieve the above goal.

5.3 Environment and Human Settlement Development

Creating a livable environment is important to facilitate socio-economic activities to drive the Assembly's development goals and objectives. It is therefore necessary to provide well planned communities with infrastructure to enhance the livability component of the Assembly's vision. In line with this the Assembly's aims to "Promote spatially integrated and orderly human settlement". Issues under this goal include Human Settlement and Housing, Protected Areas, Coastal and Marine Erosion Area, Transport Infrastructure, Drainage and Flood control and Energy and Petroleum. To realize this goal, **49 activities** planned have been earmarked at a projected cost of **One Hundred and Thirteen Million, Five Hundred and Three Thousand, Eight Hundred and Thirty-Six Ghana Cedis (GH₵ 113,503,836.00)** This amount makes up **51.51 % percent** of the total cost of implementing the plan.

5.4 Governance and Institutional Development

The Assembly's goal in line with the above is "To ensure transparent, inclusive and accountable governance". This translates to ensuring popular participation of the people in the governance and decision-making processes as well as strengthening the capacity of the Metropolis and Sub-Metro administration to be efficient and effective in discharging their mandates. Issues under this development Dimension include Local Government and Decentralization, Public Institutional Reform, Civil Society and Civic Engagement, Human Security and Public Safety and Ghana and International Community. A total sum of **Fourteen Million, Eight Hundred and Thirty-Three Thousand, Seven Hundred and Fifty-Five Ghana Cedis and Nine Pesewas**. **(GH₵ 14,833,755.09)** representing **6.73% percent** of the total expenditure which is needed to fully implement **111 activities**.

5.5 International Relations

This Development Dimension emphasizes on the assembly's response in ensuring effective implementation of the action plan and further enhances value for Money. **5 activities** have been planned under this goal with a projected **Thirty-One Million, One Hundred and Eighty-Eight Thousand, Seven Hundred and Seventy Ghana Cedis. (GH₵ 31,188,770.00)** representing

14.15% percent of the total expenditure to implement them. The above information is summarized on the table below.

Table 1: ANALYSIS OF FINANCIAL REQUIREMENTS FOR EACH BROAD GOAL

DIMENSION	NO OF ACTIVITIES	SOURCE OF FUNDING				SUB TOTAL	PERCENTAGE (%)
		GOG	DACF	IGF	OTHERS		
Economic Development	41	608,000.00	11,000,000.00	2,422,915.00	5,756,175.64	19,787,090.64	8.98
Social Development	82	4,439,300.00	25,845,144.09	1,216,900.00	9,556,680.00	41,058,024.09	18.63
Environment and Human Settlement Development	49	278,966.00	4,200,000.00	3,802,950.00	105,221,920.00	113,503,836.00	51.51
Governance and Institutional Development	111	150,000.00	100,000.00	14,233,755.09	350,000.00	14,833,755.09	6.73
International Relations	5	928,770.00	0	0	30,260,000.00	31,188,770.00	14.15
GRAND TOTAL	**288**	**6,405,036.00**	**41,145,144.09**	**21,676,520.09**	**151,144,775.64**	**220,371,475.82**	**100**

6.0 CONCLUSION

The Sekondi-Takoradi Metropolis is required to mobilize an amount Two Hundred and Twenty Million, Three Hundred and Seventy-One Thousand, Four Hundred and Seventy-Five Ghana Cedis and Eighty-Two Pesewas. (**GH₵ 220,371,475.82)** to implement activities and programs in its 2027 Annual Action Plan. This amount will be generated from four funding sources namely, Government of Ghana (GOG) with Six Million, Four Hundred and Five Thousand, Thirty-Six Ghana Cedis. **(GH₵ 6,405,036.00),** DACF Forty-One Million, One Hundred and Forty-Five Thousand, One Hundred and Forty-Four Ghana Cedis Nine Pesewas. **(GH₵ 41,145,144.09**), Internally Generated Fund with Twenty-One Million, Six Hundred and Seventy-Six, Thousand, Five Hundred and Twenty- Ghana Cedis and Nine Pesewas. (**GH₵ 21,676,520.09)**. and Others of One Hundred and Fifty-One, One Hundred and Forty-Four Thousand, Seven Hundred and Seventy-Five Ghana Cedis and Sixty-Four Pesewas. (**GH₵151,144,775.64)** The amount will be

used to implement programs and activities under five development dimensions namely Economic Development, Social Development, Environment and Human Settlement Development, Governance and Institutional development and International Relations

Table 2: Economic Development

S/N	Project	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
			Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
Objective: To build Strong and Resilient Economy by 2029														
Programme: Revenue Mobilization and Improvement														
1	Plan and Execute 2028 Bill distribution Activities	Metro Wide	*						25,000.00				Budget and Rating Department	Finance/Sub metros
2	2027 Field Revenue Monitoring	Metro-wide		*	*	*			10,000.00				Budget and Rating Department	
3	Conduct monthly market readings	Takoradi Kojokrom and Sekondi Markets	*	*	*	*			10,000.00				Statistics	GSS
4	Data Collection on Temporary Structures	Metro wide	*	*	*	*			15,000.00				Sub Metros	
Objective: To Promote Local Economic Development for economic growth by 2029														
Programme: Development of Trade and Industries/Local Economic Development														
5	Organise business Meetings with Mayor	Hired Venue	*		*				30,000		*		Public Relation Office	Media Personnel, Media Houses
6	Organize Business Financial Literacy Training for Women LED MSMEs	Metro wide	*	*			70,000						Business Advisory Center	**Gender, NGO**
7	Organize Technical Skill Training	Metro wide	*	*			70000		10,000				Business Advisory Center	**GEA**

8	Distribution of Start Up Kits for Graduate Apprentices	Metro Wide			*	*	100000							Business Advisory Center	**YEA**
9	Monitoring of Beneficiaries of Start Up Kits	Metro wide				*	300000							Business Advisory Center	**GEA**
10	Business Engagement with Business Associations	Metro wide	*	*	*	*	8000							Business Advisory Center	**GEA**
11	Business Engagement with MSME	Metro wide	*	*	*	*	30000							Business Advisory Center	**GEA**
12	Training of 30 youth in Hair food and detergent making	Metro Wide	*	*	*	*	30000							Business Advisory Center	**GEA**
13	Organize leadership and mentorship workshops for 250 youth leaders across the Metro	STMA			*		20,000.00							NYA	Metropolitan Assembly, Youth Associations FEDYAG,CSOs
14	Implementation of National Apprenticeship Programme across the Metro	STMA	*	*	*	*	20,000.00							NYA	Metropolitan Assembly,TVET, artisanal professional associations
15	Organized skills training for 400 youth on various handi works such as pastries, beadmaking, soap making, make up etc.	STMA	*	*	*	*	30,000.00							NYA	Metropolitan Assembly,Youth Associations,Youth Artisans

16	Redevelopment of Sekondi and Ebrufum Markets, Loading Bay, Main Spain lorry station and Automated bus terminal (STIMIP)	Sekondi Market, Main Spain, Takoradi	*	*	*	*				5,056,175.64			STMA	AfDB
17	Maintenance of Market	Takoradi New Market and Diabenekrom	*	*	*	*			300,000.00				Works Department	
18	Construction of new Market/Market stores	Essikado (Gyataho Roundabout), Zongo Estate, Diabene, Anoe, Upper New Takoradi	*	*	*	*			300,000.00	700,000.00			Works Department	GoG
19	Construction /Rehabilitation and Extension of Fishmongers Shelter	European Town	*	*	*	*			500,000.00				Works Department	MDA
20	Redevelopment of Kojokrom market (24hr Market)	Kojokrom	*	*	*	*		11,000,000.00					Works Department	GoG
21	Complete the Construction of 2mx2m storm drain at Kojokrom Market	Kojokrom	*	*	*	*			620,000.00				Roads Department	Works Department
22	Renovation of Lorry Station	Sekondi Asafo, Essikado	*	*	*	*			200,000.00				Works Department	DoT
Objective: Improve Agricultural Productivity														
Programme: Agricultural and Rural Development														

24	Facilitate the distribution of tree seedlings for youth, aged and PWDs	Metro wide	*	*	*	*			10,000.00				Agric Directorate	NGO, RADU, EPA. TCDA
25	Organize 2027 Farmers Day Celebration	Yet to be decided				*			215,000.00				Agric Directorate	MMDA, Stakeholders
26	Facilitate and coordinate Feed Ghana Programme	Metro Wide	*	*	*	*			10,000.00				Agric Directorate	STMA
27	Organise Demonstration on application of liquid fertilizer in crops (maize and vegetables) for 20 youth, aged & PWD	Metro-wide	*	*	*	*			2,000.00				Agric Dept.	NGO, RADU, VSD
28	Organize training for 30 women farmers on preparation of medicated alata soap and liquid soap	Mampong Atiase, Bowohomodzen, Eshiem, Ntamaakrom	*	*	*	*			3,615.00				Agric Directorate	BAC, NGO, GSA, FDA, GHS

29	Organize monitoring home / farm visits by 3 AEAs, 5 Market Enumerators, 2 Vet and 3 MAOs for Extension delivery & Market Data Collection	Metro-wide	*	*	*	*			15,000.00				Agric Directorate	RADU, NGO
30	Organize one (1) district planning session & two (2) zonal planning sessions	Sekondi, Sofokrom, Mampong	*	*	*	*			6,500				Agric Directorate	NGO, FARMERS, RADU
31	Conduct training for technical staff on TEDMAG on Post harvest management practices	Dept of Agric office			*				2,000.00				Agric Directorate	Decentralized Dept.
32	Train 10 FBO executives in good FBO Management practices	Bakado		*					1,000.00				Agric Directorate	Decentralized Dept.

33	Facilitate training on signing of MOU between catfish farmers (youth, women &PLWD) and aggregators on catfish production & processing	Sekondi				*			3,500.00					Agric Directorate	Decentralized Dept.BAC
34	Organize training for 50 vulnerable farmers on Climate Smart Agriculture & Post Harvest Management	Sekondi		*					5,000.00					Agric Directorate	Decentralized Dept.
35	Conduct demonstration on eradication of endo/ecto parasites in small ruminants for 20 youth farmers	Metro wide				*			3,500.00					Agric Directorate	Decentralized Dept
36	Collate and compile project activities report quarterly & annually	Metro wide	*	*	*	*			800					Agric Directorate	Decentralized Dept.
37	Conduct yield studies on selected crops (maize, plantain & cassava)	Metro Wide				*			7.000.00					Agric Directorate	Decentralized dept,RADU

38	Organize training on urban agriculture (Animal husbandry) for 10 youth farmers				*				5,000.00				Agric Directorate	Decentralized dept/TCSPP
Objective: Develop tourism and creative industries as engines of local economic growth and cultural heritage preservation by the 2028														
Programme: Tourism and Creative Arts Development Programme														
39	Facilitate the organization of "Yesu Asor", Kundum, Masquerade Carnival	Sekondi Essikado Takoradi		*		*			50,000				Public Relation Office/Sekondi Sub Metro	Sekondi Sub Metro
40	Facilitate the development of Monkey Hill into a Nature Park (eco-tourism)	Takoradi	*	*	*	*			30,000.00			*	MPPD	MPCU
41	Organize National Day of prayer and Thanksgiving	Selected Location			*				50,000.00				Admin	General Public
SUB TOTAL							**608,000.00**	**11,000,000.00**	**2,422,915.00**	**5,756,175.64**				
GRAND TOTAL							**19,787,090.64**							

Table 3: Social Development

Objective: Promote inclusive education in the Metropolis														
Programme: Education Access, Equity, and Quality Improvement Programme														
S/N	Projects	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
			Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others	New	On-going	Lead	Collaborating
1	Organize My First Day at School	Metro Wide			*		15,000.00						**Basic Coordinator /Supervision**	Central Administration
2	Organize BECE Mock Exams for BECE Candidates	Metro Wide		*			300,000.00						**Exams Coordinator /Supervision**	Central Administration
3	Organize STMIE	Metro Wide			*		27,000.00						**STMIE Coordinator /Supervision**	Central Admin.
4	Organize Pre-Independence Day Celebration for KG Schools in the Metropolis	Metro Wide	*				24,000.00						**Basic Coordinator /Supervision**	Central Admin.
5	Support for Inter-District sport festival	Metro Wide			*		32,000.00						Sports Unit	Central Admin.
6	In service training for newly recruited teachers	Metro Wide				*	16,000.00						HRMD /Supervision	Central Admin.
7	Preparation of Annual District Education Operational Plan (ADEOP)	Metro Wide				*	15,000.00						Statistics/ Budget unit	Central Admin.
8	Support for Basic Education Certificate Examination (BECE) (Monitoring, Distribution etc.)	Metro Wide		*			20,000.00						**Exams Coordinator /Supervision**	Central Admin.
9	Organize Capacity Building Workshop for Headteachers of Basic Schools	**Metro Wide**				*	**63,800.00**						**Exams Coordinator /Supervision**	Central Admin.
10	Conduct Health Screening for KG and Primary 1 Pupils	**Metro Wide**	*				**18,000.00**						**SHEP/ SPED Coordinators/ MOH**	Central Admin.
11	Conduct Annual School Census	**Metro Wide**			*		**15,000.00**						Statistics/ Budget unit	Central Admin.

12	Facilitation of Teacher Dabre housing Scheme			*	*	*			20,000.00				Physical Planning	Development Planning
13	Construction of 1No. 2-Storey 6-Unit Classroom Block with Office, Store and Staff Common Room including 180 Mono Desks for Pupils, 9 Teachers Tables and 12 Chairs for West Ridge M/A JHS. Location: Sekondi	Sekondi	*	*	*	*	2,170,000.00						Works Department	
14	Construction of 1No. 2-Unit KG Block with Office, Store, Kitchen and Dining Hall with Gated Fence Wall, 18 KG Hexagonal Tables, 90 KG Chairs, 3 Teachers Tables and Chairs, and Enclosed Fencing for Rev. Dr. Osam Pinako AME Zion Basic School **(Concrete Slab for Ground Floor) Location:** Kweikuma	Kweikuma	*	*	*	*	1,543,500.00						Works Department	
15	Construction of 1No.3 Unit Classroom Block with Staff Common Room including 135 Mono Desks for Pupils, 6 No. Teachers Tables and 9No. Chairs for Nkroful M/A JHS **(Completion of First Floor). Location:** Nkroful, Essikado-Ketan	Nkroful, Essikado -Ketan	*	*	*	*	1,256,000.00						Works Department	
16	Construction of 1no 2-storey of 6unit classroom block with ancillary facilities	Nkroful / Sekondi Model	*	*	*	*		2,600,000.00					Works Department	Metro Education Directorate
17	Construction of 2unit KG Classroom block with ancillary facilities	Adakope MA school	*	*	*	*		1,537,500.00					Works Department	Metro Education Directorate

18	Construction of 3unit classroom block	Ntaamakrom	*	*	*	*		2,000,000.00					Works Department	Metro Education Directorate
19	Repair and maintenance of. Basic school/ teachers' quarters	Ahanta Mampong,Ahanta Abasa, Takoradi Presby and Kansaworado, Adakope, Asamansudu, Sekondi Zongo (red Park) and others	*	*	*	*		3,000,000.00					Works Department	
20	Fabrication And Delivery Of Furniture (mono desk, hexagonal tables, Chairs and Teachers tables and chairs	Metro wide		*	*	*		**4,105,125.000**					Works Dept	Metro Education Directorate
21	Construction of 1No. Unit Classroom Block with Offices, ICT Office and WC Toilet Facility	Nana Kobina Gyan		*	*	*		1,000,000.00					Works Dept	Metro Education Directorate
22	Construction of 1No. 3-Unit Classroom Block with Offices and Storeroom	Prophet Nkansah-Kojokrom		*	*	*		500,000.00					Works Dept	Metro Education Directorate
23	Construction of Teacher's Accommodation and Provision of Furniture at Mbredane and Ntaamakrom	Mbredane / Ntaamakrom		*	*	*		401,394.09					Works Dept	Metro Education Directorate
24	Organize BECE Remedial Classes for the general public (Inmate of Sekondi Central Prisons)	Sekondi	*	*		*	50,000.00						Complementary Education	Metro. Assembly, GES, Ghana Prisons Service
25	Community Sensitization on Complementary Education Activities	Metro Wide		*	*		50,000.00						Complementary Education	Metro., Assembly

26	Organize Literacy Day Celebration	Sekondi			*		50,000.00			50,000.00			Complementary Education	STMA, NGOs
27	Train youth in Occupational Skills (soap making, bead making, fabric softener, sewing etc)	Metro Wide	*	*	*	*	50,000.00						Complementary Education	GTVET
Objective: Improve and expand inclusive sports and recreational facilities for all, including PWDs by 2029														
Programme: Sports and Recreational Development														
28	Complete and Construct new community center	Sofokrom, Kojokrom, Mpentemsrew, Bronikrom		*	*	*		950,000.00					Works Department	Traditional Authorities
29	Repair works at the youth community center.	Sekondi	*	*	*	*			500,000.00				Works Department	
Objective: Provide safe, reliable, and sustainable access to water by 2028														
Programme: Water and Environmental Sanitation Improvement														
30	Provision of 10No. Mechanized Water System for communities	Metro wide	*	*	*	*		1,178,750.00					Works Department	
31	Construction and installation of 15No. reverse osmosis treatment on existing borehole (2 tones min)	Metro wide	*	*	*	*		1,537,500.00					Works Department	GWL
32	Extension Water (GWCL)	Metro wide	*	*	*	*		1,390,000.00					Works Department	GWL
Objective: Enhance public safety and security for all by 2028														
Programme: Peace building, Community Safety & Police-Community Partnerships														
33	Rehabilitation/Regular Maintenance of streetlights	Metro wide	*	*	*	*			50,000.00	50,000.00			Works Department	MURD
34	Implementation of Migration Activities	Metro wide	*	*	*	*			20,000.00				Migration Desk officer	Client Service, Protocol, Admin Unit,Development Planning
Objective: Strengthen healthcare management system supplies for all by 2028														
Programme: Health Systems Strengthening and Disease Control														
35	Construction of new CHPS compound a	Ntankoful, Bakado, Mpinstin, Inchaban Nkwanta, Kweikuma,Mempeasem		*	*	*				9,333,000			Works Department	GHS

36	Construction of new Health Center with 2-unit terrace residential accommodation	Sofokrom		*	*	*		3,228,750.00					Works Department	
37	Construction of 2unit terrace for Eshiem Health	Eshiem		*	*	*		848,000.00					Works Department	
38	Upgrade of Metro Health Center to hospital	Sekondi		*	*	*	2,000,000						Works Department	MP
39	Conduct Monthly data validation and verification	Metro Health Directorate	*	*	*	*	4,500.00						Metro Health Directorate	Health Information Officer
40	Capacity Building for staff	Metro Health Directorate	*				5,500.00						Metro Health Directorate	HR-Metro Health Directorate
41	Support all health Promotion activities	Metro wide	*	*	*	*	7,000.00						Metro Health Directorate	Health Promotion Officer
42	Monitor and Supervise nutrition services in health facilities	Metro wide	*	*	*	*	4,500						Metro Health Directorate	Nutrition Officer
43	Monitor and Coordinate all public health programmes	Metro wide	*				6,500						Metro Health Directorate	Public Health Nurses
44	Monitor and Implement disease prevention and control interventions in all health facilities	Metro wide		*			10,000.00						Metro Health Directorate	Disease Control Officer
45	Conduct quarterly monitoring and supportive supervision on routine immunization.	Metro wide	*	*	*	*	3,240.00						HIV Focal Person	Ghana health Service
46	Conduct quarterly HIV/AIDS review meetings.	Metro wide	*	*	*	*		8,360.00					HIV Focal Person	Ghana health Service
47	Conduct awareness creation on the 90-90-90 goal through media platforms	Metro wide	*	*	*	*		20,000.00					HIV Focal Person	Ghana health Service
48	Organize quarterly HIV Testing Services (HTS) by utilizing public gatherings e.g.: festivals, political events, schools and community outreach)	Metro Wide	*	*	*	*		10,000.00					HIV Focal Person	Ghana health Service

49	Organize World AIDs Day Celebration	Metro Wide				*		100,000.00					HIV Focal Person	Ghana health Service, NGO
50	Repair and Maintenance of CHPs Compound	Ahanta Abasa	*	*	*	*			200,000.00				Metro Works Department	
51	Facility-Based Registration & Health Center Outreach (Visiting health centers, clinics, maternity homes, and hospitals to register infant births and deaths)	Selected clinics, maternity homes, health centers, and hospitals in S.T.M.A.	*	*			6,000.00		6,000. 00			✓	Births and Deaths Registry (S.T.M.A.)	Health Facilities / Ghan Health Service
52	Community & Mobile Outreach Registration (Mobile, door-to-door, and community-based registration in selected towns and underserved areas)	Selected communities, towns, and underserved areas across Sekondi-Takoradi Metropolis	*		*	*	8,000.00		8,000. 00			✓	Births and Deaths Registry (S.T.M.A.)	Local Community
53	Public Education & Sensitization (Radio discussions and public education via local FM stations, schools, and churches on registration processes)	Local FM stations, schools, and churches in S.T.M.A.		*		*	3,000.00		4,000. 00			✓	Births and Deaths Registry (S.T.M.A.)	Media Houses,
54	Mid-Year Operational Review & Performance Assessment (Staff review meeting to assess registration figures, progress against targets, and agree on corrective actions)	Births and Deaths Registry Office / S.T.M.A. Assembly Hall		*			2,000.00		2,000. 00			✓	Births and Deaths Registry (S.T.M.A.)	Regional Births and Deaths Registry
55	Year-End Mop-Up Operations & Report Consolidation (Final mop-up outreach across most towns, verification of records, and consolidation of annual reports)	Metropolis-wide (most towns in S.T.M.A.)				*	5,000.00		5,000. 00			✓	Births and Deaths Registry (S.T.M.A.)	Regional Births and Deaths Registry, S.T.M.A. Central Administration
Objective: Ensure that children's rights and welfare are protected by 2028														

Programme: Child Protection and Development														
56	Compile and update statistical compendium on women and men annually	Main Office	*	*	*	*			15,000.00				Statistics	SWCD
57	Provide 250 case management services to 400 children including family tracing s and reunification of children in residential home, children in need of care and protection and providing probation services to children in conflict with the law	Metro wide	*	*	*	*				30,150.00			SW&CD	MPCU /UNICEF
58	Promote family and child welfare policy	Metro wide	*	*	*	*				10,100.00			SW&CD	UNICEF/MPCU
59	Regularized activities of 60-day care centres	Metro wide	*	*	*	*	18,666.67		18,666.67	18,666.67			DSW&CD	MPCU
60	Render social services to 2 hospitals	Metro wide	*	*	*	*			4,000.00				DSW&CD	MPCU
61	Support 100 persons with disabilities (PWDs)	Metro wide	*	*	*	*		800,000.00					SW&CD	MPCU
62	provide social Protection	Metro wide	*	*	*	*				69,430.00			SW&CD	MPCU
63	embark on social education on social issues	Metro wide	*	*	*	*			5,000.00				SW&CD	MPCU/ GENDER DESK
64	reactivate Gari Processing groups	Metro wide	*	*	*	*			6,000.00				DSW&CD	MPCU
65	Provide Adult education On village savings and loans	Metro wide	*	*	*	*			4,000.00				DSW&CD	MPCU
66	provide skill training for vulnerable groups	Metro wide	*	*	*	*			20,000.00				DSW&CD	MPCU
67	Organized sensitization workshop for 300 youth on Sexual Reproductive Health and Right	STMA	*	*	*	*	8,000.00						NYA	Metropolitan Assembly,GES, GHS, DOVVSU

68	Sensitized 200 youth on dangers associated with drug/substance abuse	STMA	*	*	*	*	10,000.00						NYA	Metropolitan Assembly,GHS, Narcotics, Control Commission
69	Organize sensitization programme for community members to advocate for prevention of SGBV in the Metropolis	Sekondi	*	*	*	*				6,250.00			Gender Desk Officer	SWCD/ GES/ CSOs
70	Implementation of anti- sexual harassment policy for staffs and clients	Essikadu-Ketan, Sekondi, Takoradi		*	*	*			8,333.33				Gender Desk Officer	SWCD/ HR/ CSOs
71	Organize Radio /CIC Sensitization on SGBV prevention	Metro-wide		*		*				4,000.00			Gender Desk Officer	SWCD/ GES/ CSOs
72	Organize adolescent reproductive health campaigns	Daibene, Kojokrom, Essipon Reproductive health centers	*	*	*	*				3,750.00			Gender Desk Officer	SWCD/ GHS/GES/ CSOs
Objective: Enhance hygiene and sanitation by close of 2028														
Programme: Water and Environmental Sanitation Improvement														
73	Premises Inspection	Metro Wide	*	*	*	*			98,500.00				EHSU/Sub Metros	W M D
74	Food Hygiene and Safety	Metro Wide	*	*	*	*			53,000.00				EHSU/Sub Metros	FDA, GTA, VETERINARY DEPARTMENT
75	Disinfection & Disinfestation (Fumigation)	Metro Wide	*	*	*	*		650,000.00					EHSU/Sub Metros	W M D, ZOOMLION
76	Health Education & Promotion Activities	Metro Wide	*	*	*	*			100,000.00				EHSU/Sub Metros	PRO, MHD
77	Law Enforcement	Metro Wide	*	*	*	*			8,400.00				EHSU/Sub Metros	Legal Department
78	Capacity Building	Departmental Level	*	*	*	*			50,000.00				EHSU/Sub Metros	HR Department
79	Environmental Management Control	Metro Wide	*	*	*	*			60,000.00				EHSU/Sub Metros	EPA, WMD
80	Construction of Slaugter House (Abattoir)	Sokond	*	*	*	*		1,500,000.00					EHSU	Works Department

81	Construction of 1No.8-seater W/C Toilet Facility with Mechanized Borehole and Reinforced Concrete High-level Stand with 5000 liters Polytank for Methodist Basic and Nana Baidoo Bonsu Cluster of Schools. Location: New Takoradi	New Takoradi	*	*	*	*	550,000.00						Works Department	
82	Construction of 1No.6-seater W/C Toilet Facility with Mechanized Borehole and Reinforced Concrete High-level Stand with 5000 liters Polytank	Gethsemane basic School, Ekuase Mathodist Methodist School-Essaman Roman School ,AME Zion School, Nkompo,Trinity Presbyterian Basic Scool-Takoradi, Nana Nkesiah Basic School, Kwesimintsim STMA JHS B.	*	*	*	*		1,722,000.00					Works Department	
83	Construction Of 2no. 20-Seater Disability Friendly WC Toilet With Ancillary Facilities	Ngyinamoabakam, Sekondi	*	*	*	*		871,250.00					Works Department	
SUB TOTAL							**4,439,300.00**	**25,845,144.09**	**1,236,900.00**	**9,556,680.00**				
GRAND TOTAL							**41,078,024.09**							

Table 4: Environment And Human Settlement Development

OBJECTIVE: To promote sustainable environmental management and improve human settlements for resilient, safe, and inclusive communities														
PROGRAMME: sustainable management of the environment and the development of resilient, safe, and inclusive human settlements to enhance quality of life and safeguard natural ecosystems.														
S/N	Project	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
			Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others	New	On-giong-	Lead	Collaborating
1	Emergency Response and Rescue	STMA	*	*	*		9,640.00						NADMO	GNFS
2	Public sensitization/Media Sensitization	STMA	*	*	*	*	40,518.00						NADMO	GES, GNFS, EHD-STMA, MEDIA HOUSE
3	Relief Administration	STMA	*	*	*	*	9,700.00						NADMO	FDA, GNFS
4	Field assessments	STMA	*	*	*		29,670.00						NADMO	MWD
5	Training & Capacity building for staff	STMA		*	*	*	13,320.00						NADMO	GNFS & ISD
6	Green Ghana	STMA		*			1,500.00						NADMO	Forestry Commission
7	Community engagement Activities	STMA	*	*	*	*	11,248.00						NADMO	Assembly Members, Opinion Leaders, ISD
8	Simulation Exercise	STMA			*		10,550.00						NADMO	GNFS
9	International day for disaster risk reduction (IDDR)	STMA				*	9,250.00						NADMO	Assembly Members, EHU,
10	Form DVG / DVC in communities and Schools	STMA	*	*	*	*	51,240.00						NADMO	Assembly Members, GES
11	**Metro Disaster Committee Meetings**	STMA	*	*	*	*	4,850.00						NADMO	Media House

12	Training of 300 youth on climate change and environmentally sustainable projects and programmes	STMA		*	*		50,000.00						NYA	Metropolitan Assembly,Green Ghana,Youth Associations,
Objective: Improve access to sustainable environmental sanitation services by 2028														
Programme: Water and Environmental Sanitation Improvement														
13	Clean-up exercise/National Sanitation	STMA	*	*	*	*	12,480.00	1,100,000	500,000.00				Central Admin, Sub Metro	Zoomlion, NADMO, GNFS, WMD
14	Rehabilitation of Waste Management office Building	Metro Wide		*	*	*			85,000.00				WMD	Works Dept.
15	Special Waste collection and disposal	Metro Wide	*	*	*	*			200,000.00				WMD	MEHO
16	Evacuation/Refuse collection at unauthorized sites	Metro Wide	*	*	*	*			520,500.00				WMD/MEHO	Zoomlion Ghana Ltd
17	Sanitation Improvement Package (SIP)-fabrication of 10No. Skip Containers	Metro Wide	*	*	*	*			680,000.00				WMD	Zoomlion Ghana Ltd
18	Acquisition of New Backhoe,Skip Truck and Tipper Truck	Metro Wide	*	*	*	*		1,500,000.00					WMD	
19	Procurement ofsafety wear/sanitary tools	Metro Wide	*	*	*	*			30,000.00				WMD	Procurement Unit
20	Maintenance of sanitation equipment and vehicles	WMD	*	*	*	*			200,000.00				WMD	Mechanical Unit/Transport Unit

21	Gound Preparation and Provision of Skip Container	Ngyinabowoabakam, Anafo	*	*	*	*		1,100,000.00						WMD	MEHO
Objective: Improve efficiency and effectiveness of road transport infrastructure and services by 2029															
Programme: Road Safety Programme															
22	Organise Public Education on defensive driving and the use of safety gears	Metro wide	*	*					3,500					DoT	NRSA
23	Provision of Road Safety Infrastructure	Metro wide	*	*	*	*			210,000					Roads Department	Works
24	Organize awareness campaigns on road safety for vehicle and motor operators as well as pedestrians	STMA		*		*	5,000.00							NYA	Metropolitan Assembly,MTTU, National Road Safety Authority,DVLA
25	Organize surveys at major transport terminals to obtain information on Operational capacity Number of loading points under each station/terminals Number of routes per loading	Metro wide	*	*	*	*			10,000					DoT	Metro Guards
26	Organize periodic surveys on all transport routes and services within STMA	Metro wide	*	*	*	*			5,000					DoT	Metro Guards
27	Organise a stakeholder consultation and sensitization on active mobility with transport operators	Metro wide			*	*			15,000					DoT	Metro Guards

28	Organise walk and cycle day with schools cycling clubs	Metro wide			*	*			20,000				DoT	Metro Education Directorate
29	Implementation of Azzay Bus Activities	Metro wide			*	*			55,000				DoT	Metro Guard Unit, Local Suppliers, Roadsafety, Mechanical team
30	Routine Maintenance Works (Grading and Gravelling, Pothole Patching, Desilting, Grasscutting)	Metro wide	*	*	*	*			200,000				Roads Department	Works Department
31	Construction Equipment maintenance		*	*	*	*			200,000				Roads Department	Works Department
32	Office Equipment		*	*	*	*			20,000				Roads Department	Works Department
Objective: Promote sustainable and resilient urban development to address congestion and slum growth by 2029														
Programme: Promote sustainable urban development														
33	Public Awareness on Development Control and Management (Development Control Week)	Metro wide	*	*	*	*			120,000	78,720			PPD/Sub Metros	CENT. ADMI PRO,MWD,
34	Conduct inspections and meetings for development permit approval	Metro wide	*	*	*	*			197,100				PPD	TSC/SPC
35	Revision of 3 Community local Plans	West Annoe Local plan,Sofokrom East local Plan & East Anoe - North Mpintsin local plan	*	*	*	*			120,300				PPD	TSC, SPC

36	Research and development of standardized Temporary Structures	Metro wide	*	*	*	*			25,000				PPD	WORKS
37	Preparation of Metro SDF (Situational Analysis and Data Collection)	Metro Wide	*	*	*	*			60,000	40,200			PPD	STATS/ TSC/Planning Team, All other stakeholders
38	Updating Street Naming and Property database & Preparation of Street Address Map	Metro wide	*	*					30,000				PPD	STATS, TSC
39	Revision of STMA Structure Plan (Situational Analysis Stakeholder Workshop)	Metro wide	*						12,500	20,000			PPD	Budget, Revenue
40	Revision of STMA Structure Plan (Developing Visions, Goals and Objectives)	Metro wide	*						5,600				PPD	GIZ, TSC, LUSPA,
41	Revision of STMA Structure Plan (Scenario development and scenario selection workshops)	Metro wide		*					17,700	25,000			PPD	All other stakeholders
42	Develop the zoning plan and regulations & develop a green building byelaw	Metro wide			*	*			5,000	20,000			PPD	TSC/SPC

43	Develop the implementation and management plan and monitoring and evaluation framework	Metro wide			*	*			2,000	3,000			PPD	GIZ, LUSPA, Planning Team
44	Revision of STMA Structure Plan - Final Workshop	STMA				*			8,450	30,000			PPD	All other stakeholders
45	Dissemination of Final Structure Plan-Printing, publishing	STMA				*			15,300	5,000			PPD	GIZ, LUSPA, Planning Team/TSC
46	ACQUSITION OF LAND	KOKOMPE	*	*	*	*			200,000				MFO/PPD	Lands Commission
47	Implementation of SEACAP Activities	Metro wide	*	*	*	*			400,000.00	5,000,000.00			Development Planning Unit	GIZ
Objective: Strengthen flood control and drainage systems to reduce disaster risks by 2028														
Programme: Drainage and flood control Prevention Programme														
48	STMA Drainage Project	Metro wide	*	*	*	*				100,000,000.00			Roads Department	Works Department
49	Construction of Drainage	New Pathway Academy school-Airport Ridge		*	*	*			900,000.00				Roads Department	Works Department.
50	Dredging and desilting of drains	STMA	*	*			20,000.00	500,000	50,000.00				NADMO/Roads Department/WMD	Sub Metro, ,MEHU
SUB TOTAL							**278,966.00**	**4,200,000.00**	**3,802,950.00**	**105,221,920.00**				
GRAND TOTAL							**113,503,836**							

Table 5: Governance And Institutional Development

Objective: Deepen political, financial and administrative decentralization by 2028														
Programme: Peace building, Community Safety & Police-Community Partnerships Programme														
S/N	Project	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
			Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others	New	On going	Lead	Collaborating
1	Organize METSEC Meetings	MCE's Office	*	*	*	*			132,900.00				Central Administration	Security Services/ Committee members
2	Convene youth fora on peace and security focusing on youth violence and crime, food insecurity, natural disasters and environmental (galamsey) vulnerabilities.			*			30,000.00						NYA	Metropolitan Assembly, Peace Council,Security Agencies CSOs, NADMO,EPA
Objective: Deepen political, financial and administrative decentralization														
Programme: Democratic Governance, Electoral Reform & Civic Education														
3	Organize General Assembly Meetings and Council Meetings	Assembly Chamber	*	*	*	*			**592,744.00**				Admin Unit/Sub Metros	Hon.Assembly members/stakeholders/HODs
4	Organize Metropolitan Authority Meetings and Public Relations and Complaint Committee Meetings	Conference Room	*	*	*	*			**124,284.00**				Admin Unit/Public Relation Unit	Committee Chairpersons/HODs
5	Organize Sub-Committee Meetings	Conference Room	*	*	*	*			**249,600.00**				Adm/Sub Metros	Hon.Assembly members//HODs
6	Organize Management Meetings	Municipal Assembly Hall	*	*	*	*			**52,000.00**				Admin Unit	HODs
7	Organize MEOC Meetings	Conference Room	*	*	*	*			**31,200.00**				Admin Unit	Committee Members
8	Organize Public Health Committee Meetings	Conference Room	*	*	*	*			**31,200.00**				Admin Unit	Committee Members
9	Maintenance & Servicing of Official Vehicles	Service Providers	*	*	*	*			**325,000.00**				Admin Unit	TO/Drivers/Workshop

10	Supply of Fuel to Official Vehicles	Service Provider	*	*	*	*			**1,824,000.00**				Admin Unit	TO/Drivers/Workshop
11	Protocol Services	Sekondi-Takoradi	*	*	*	*			**435,000.00**				Admin Unit	Nananom,Gen Public WRCC, DPs ETC
12	Organize MCE's Community Engagement	Metro-wide	*	*	*	*			**138,000.00**				Development Planning Unit	PRO/Hon.Assemblymembers/MPs
13	Support Clients Service Unit operations and Activities	Municipal-wide	*	*	*	*			**30,000.00**				Adm/CNU	MA
14	Workshops/Trainings/Meetings/Conferences (MCE, MCD, PM & Admin Staff)	Nationwide	*	*	*	*			**300,000.00**				Adm/	
15	Organize 2no. Town Hall Meeting	Selected Communities	*			*			100,000.00				Development Planning Unit	Budget, PRO, Assembly Members
16	Organise MPCU Meetings	Metro Wide	*	*	*	*			40,000.00				Development Planning Unit	MPCU
17	Review of the 2027 Annual Action Plan				*				20,000.00				Development Planning Unit	MPCU
18	Preparation of 2028 Annual Action Plan				*				20,000.00				Development Planning Unit	MPCU
19	Preparation of the 2026 Annual Progress Report		*						30,000.00				Development Planning Unit	MPCU
20	Planning Conference and Workshops	HO		*	*				150,000.00				Development Planning Unit	Physical Planning
21	Compilation of Administrative data	Metro-Wide	*	*	*	*			5,000.00				Statistics	MPCU
22	Produce data for annual report	Main Office	*	*	*	*			5,000.00				Statistics	GSS/ HR
23	Organise Engagement with Media Practitioners	Metro-Wide	*			*			25,000				Public Relation Office	GJA, Media Houses
24	Organize media programmes to educate the public on policies, programs and service of the Assembly	Selected Radio Stations & CIC Centers	*	*	*	*			50,000				Public Relation Office	PRCC/Media Houses
25	Organise Stakeholders' Engagement and Community Relation	Metro wide	*	*	*	*			35,000				Public Relation Office	PRCC, Hon. Assembly Members
26	Content Strategy & Digital Presence	Create Content for website, SM	*	*	*	*			30,000				Public Relation Office	MIS

		handles and monitor media houses.												
27	Public Perception and quality service delivery	Metro wide	*	*	*	*			40,000				Public Relation Office	Statistic DPO MIS
28	Procure Stationaries, laptops, computers, Toners, Values books, Stickers, Printed Materials and Spare parts.	STMA Office	*	*	*	*			12,000.00	320,000.00			Procurement Unit	Budget Dept. Audit Unit, Sub-metros
29	ACQUSITION OF BRAND NEW PICK UP	STMA Office	*	*	*	*			600,000.00				Procurement Unit	Admin Unit
30	CONSTRUCTION OF 2NO. 2BEDROOM SEMI DETACHED STAFF BUNGALOW	SEKONDI	*	*	*	*			1,435,226.79				Works Department	
31	Maintenance of all IT equipment in the Assembly and Zonal Offices	STMA Office		*					40,000.00				MIS	All Department/Unit
32	Server Installation and Configuration Training	STMA Office			*				58,000.00				MIS	HRD
33	Media Coverage for Website Update (NITA Hosting)	STMA OFFICE			*				35,000.00				MIS	
34	Training on E-Governance Platform for Specific Departments/Units and Assembly Members	STMA OFFICE			*				15,000.00				MIS	HRD/DEV.PLN
35	Purchase of Hp All In One 24-i3 1215U 8GB DDR4 512GB M.2 NVMe SSD Intel UHDDepartments. ***(Internal Audit, Agric, Social Welfare, Estate, works Takoradi Sub Metro, Essikado sub metro)***	STMA OFFICE			*				60,000.00				MIS/PROCUREMENT	

36	"Procurement of 6No. HP Desktop Computer with HP All In One 24-i3 1215U 8GB DDR4 512GB M.2 NVMe SSD Intel UHD , for the following Depts/Units ***(Budget & Rating Dept.; Transport Dept.; Statistics Dept.; Dev Planning & Building Inspectorate; Procurement Unit; Human Resource Dept.)"***	STMA OFFICE				*	60,000.00						MIS	Procurement
37	Training of HR Staff on Training & Development and Labor Law	STMA Office		*	*	*			14,000.00		√√		HR, Dept	Adm. Dept
38	Develop and Revise HR Policies & Guidelines eg. Training, Recruitment, Promotion, Residential Accommodation, NSP/Attachment	STMA Office	*	*	*	*			15,000.00			√√	HR, Dept	Administration Unit; Internal Audit; Finance; Estate
39	Staff Selection & Recruitment including Metro Guards	STMA Office	*	*	*	*			268,400.00				HR, Dept	Administration/ Metro Guard
40	Preparation of Training Needs Assessment and Annual Composite Capacity Building Plan for 2028	STMA Office	*	*	*	*			7,000.00		√√		HR, Dept	All Depts/Units
41	Preparation of 2026/2027 Post-Training Impact Assessment	STMA Office	*	*	*	*			8,400.00		√√		HR, Dept	All Depts./Units
42	Salary Administration (Monthly Validation processing of GoG and IGF Staff salaries)	STMA Office	*	*	*	*			2,389,122.30			√√	HR, Dept.	All Depts./Units
43	Staff progression facilitation and processes (promotions, upgrading, conversion etc.)	STMA Office	*	*	*	*			8,400.00			√√	HR, Dept.	All Depts./Units

44	Updating Human Resource Management Information System (HRMIS) and Nominal Roll	STMA Office	*	*	*	*			8,400.00			√√	HR, Dept	MIS/ All Dept
45	Preparation of Compensation Budget - 2028	STMA Office	*	*	*	*			8,400.00			√√	HR, Dept.	All Depts./Units
46	Co-ordinate Performance Management System (Staff Performance Appraisal & Performance Contract	STMA Office	*		*	*			9,200.00			√√	HR, Dept	All Depts./Units
47	Undertake staff Audit & Monitoring	STMA Office		*		*			8,400.00		√√		HR, Dept	All Depts./Units
48	Preparation and Compilation of Job Description/Schedules for Staff	STMA Office	*	*	*	*			8,400.00		√√		HR, Dept	All Depts./Units
49	End-of Year Motivation Package for Staff and Assembly Members	STMA Office	*	*	*	*			280,000.00		√√		HR, Dept	All Depts./Units
50	Gratuity for non-permanent IGF staff and Workman's Compensation	STMA office	*	*	*	*			90,000.00				HR, Dept.	Finance Dept., Budget & Rating, Legal Dept.
51	Staff /Hon. Assembly Members Welfare (Funerals, Medical Support, Wedding, etc)	STMA Office	*	*	*	*			170,000.00			√√	HR Dept.	Administration
52	Organize Orientation for Newly Posted Staff, NSP and Attachment Students & end of service package for NSP	STMA Office	*	*	*	*			65,200.00		√√		HR, Dept.	Finance & Administration departments
53	Organize Best Worker Award Scheme (for all Staff Categories)	STMA Office	*	*	*	*			45,000.00		√√		HR, Department	All Depts./Units
54	Organise 2 no. Staff Durbars	STMA Office	*			*			60,000.00		√√		HR, Dept	All Depts./Units
55	Organise six (6) Training from the 2026 Composite Capacity Building Plan	STMA Office	*						215,000.00	30,000.00	√√		HR Dept.	Finance/ Budget/ Internal Audit

56	Training for Hon. Assembly Members	STMA Office		*	*				135,000.00		√√		HR, Dept	Administration
57	Supply of 4 NO. Biometric (FP) Clocking Devise	STMA Office	*	*	*	*			25,500.00		√√		HR, Dept	MIS, Procurement
58	Implementation of LGS Smart Workplace Portal	STMA Office	*	*	*	*			20,500.00		√√		HR, Dept	MIS, All other departments
59	Procurement of office equipment & Furniture for Internal Audit Unit	STMA Office	*	*					60,000.00				Internal Audit Unit	Procurement,
60	Organize Audit Committee Meetings	Main Office	*	*	*	*			74,500.00				Internal Audit Unit	Central Adm.
61	Organize Annual Internal Audit Forum	Main Office			*				15,000.00				Internal Audit Unit	HR Department
62	Organize Internal Auditor's Congress	Main Office			*				8,000.00				Internal Audit Unit	HR Department
63	Capacity building of IAU's Staff	Main Office	*		*				36,000.00				Internal Audit Unit	HR Department
64	Preparation of Annual Audit Plan 2027 (stakeholders' engagement, stationery and fuel)	Main Office	*						8,000.00				Internal Audit Unit	All Department, Sub-metros
65	Preparation of Quarterly Report 2025 (stakeholders' engagement, stationery and fuel)	STMA office	*	*	*	*			40,000.00				Internal Audit Unit	All Department, Sub-metros
66	Sitting of Metropolitan Youth Parliaments	STMA	*	*	*	*	40,000.00						NYA	Metropolitan Assembly,Parliamentary Resource Center,NCCE,
67	Organize Seminars on Religious Participation and Migration; Equality and Inclusivity	Metro wide			*		20,000.00						NYA	Metropolitan Assembly,Youth Groups,Faith Based Organizations,
68	Observation of Statutory Days, eg. International Youth Day, African Youth Day, Independence Day Celebration	Metro wide	*		*	*	-						NYA	Metropolitan Assembly,Youth Groups,
69	Preparation and submission of monthly trial balance	STMA Office	*	*	*	*			10,000.00				Finance Dept	Budget
70	Preparation of Annual Account	STMA Office				*			5,000.00				Finance Dept	Budget

71	Promote collection of revenue	Metro wide		*	*	*			12,000.00				Finance Dept	Budget, Sub-metros
72	Conduct monthly financial management reporting and analysis	STMA Office	*	*	*	*			1,122.00				Finance Department	STMA
73	Liaise with Internal Audit for the preparation of Annual Audit (Internal & External)	STMA Office	*	*	*	*			60,000.00				Finance Department	Internal Audit
74	Public Education on Registration of Marriages (Electronic Media & Church Platforms)	Sekondi-Takoradi	*		*				5,000.00				Legal Dept	Central Admin
75	Seminars & Workshops for Heads of Churches, Marriage Officers and Church Administrators/Inspection of Public Places of Worship	Sekondi-Takoradi		*	*	*			10,000.00				Legal Dept	Central Admin
76	ADR Training for Members of Complaints Committee of the Assembly	Sekondi-Takoradi		*					10,000.00				Legal Dept	PRCC, Central Admin, MPCU & CHRAJ
77	Renovation of Solicitor's office	Sekondi-Takoradi			*				50,000.00				Legal Dept.	Central Admin
78	Provision of Support Services to General Assembly, Executive Committee, PRCC,Management, Departments, Sub-Committees, Committees & Sub-Structures		*	*	*	*			5,000				Legal Dept	Central Admin,
79	Training for Prosecutors of STMA			*					5,000.00				Legal Dept	Central Admin & Env't Health/MPCU
80	Representation in Civil Litigation	STMA	*	*	*	*			50,000.00				Legal Dept	Central Admin
81	Preparation of Contracts & Agreements	Sekondi-Takoradi	*	*	*	*			5,000.00				Legal Dept	Central Admin
82	Payment of Judgement Debt	Sekondi-Takoradi	*	*	*	*			100,000.00				Legal Dept.	Central Admin

83	Procurement of material and logistics (certificate, marriage notice book, registrars's certificate, Forms of marriage, forms of divorce, Annual Subscription	STMA			*				37,400.00				Legal Dept.	Central Admin
84	Preparation of 2028 Metropolitan Composite Budget	STMA			*				35,000.00				Budget & Rating	
85	2027 Quarterly Budget Monitoring Activities	STMA	*	*	*	*			20,000.00				Budget & Rating	
86	2027 Metropolitan Mid - Year Review	STMA		*					15,000.00				Budget & Rating	Sub Metros
87	2027 Budget Committee Meetings	STMA	*	*	*	*			25,000.00				Budget & Rating	
88	2027 Sub Metro Budget Support	STMA	*	*	*	*			20,000.00				Budget & Rating	
89	2027 Budget Workshops	STMA	*	*	*	*			20,000.00				Budget & Rating	
90	2027 Regional Budget Hearing for 2028 Metro Composite Budget	STMA			*				20,000.00				Budget & Rating	
91	Compiling and updating 2027 Project Finance Plan	STMA			*	*			20,000.00				Budget & Rating	
92	Harmonization of Project Finance Plan	STMA	*	*	*	*			20,000.00				Budget & Rating	
93	Mainstreaming of CSR Reports	STMA	*	*	*	*			10,000.00				Budget & Rating	
94	Engagement of HODs on Departmental Expenditure Ceilings	STMA	*	*	*	*			15,000.00				Budget & Rating	
95	Preparation and Approval of 2028 Revenue Improvement Action Plan	STMA			*				25,000.00				Budget & Rating	
96	Conduct 2028 Fee Fixing Draft Consultation Engagements	STMA			*				25,000.00				Budget & Rating	
97	Public Education and Sensitization Revenue Payments	STMA	*			*			15,000.00				Budget & Rating	

98	2027 Fee Fixing Gazetting	STMA	*						20,000.00				Budget & Rating	
99	Revenue Management Team Trainings including DLREV Users	STMA	*	*					20,000.00				Budget & Rating	
100	Support to Office for other activities such as RCC Monitoring, Donations, RCC Contributions	STMA	*	*	*	*			30,000.00				Development Planning Unit	
101	Conduct Quarterly MPCU Monitoring		*	*	*	*		100,000.00					Development Planning Unit	MPCU
102	Quarterly Monitoring and Reporting of Expenditure Ceilings	STMA	*	*	*	*			10,000.00				Budget & Rating	
103	Produce data for annual report	Metro-Wide	*	*	*	*			6,250.00				Statistics	MPCU
104	Monitor and evaluate statistical programmes	Metro-wide	*	*	*	*			3,750.00				Statistics	MPCU
105	Repairs and re-roofing of STMA and Audit office Buildings and Fence gate	STMA	*	*					2,000,000				Metro Works Engineer	
106	Rehabilitation of sub-metro Admin block	Takoradi/Sekondi	*	*					1,000,000.00				Metro Works Engineer	Takoradi Sub Metro/ Sekondi Sub Metro
107	Rehabilitation of Staff bungalow	Takoradi & Sekondi	*	*					600,000.00				Metro Works Engineer	
108	Repair of Electrical system	STMA Office/ MCE Res.	*	*	*	*			50,000.00				Metro Works Engineer	
109	Repairs of Office Furniture	STMA office	*	*	*	*			30,000.00				Metro Works Engineer	
110	Input for DDDP	STMA Office	*	*	*	*			30,000.00				Development Planning Unit	
111	Public education Community Engagement Programs	Metro Wide	*	*	*	*			30,000.00				WMD	
112	Supply of Office Furniture and equipment	Essikado Sub-Metro		*	*	*			100,000.00				Works Department	Essikado Sub Metro
SUB TOTAL							**90,000.00**	**453,000.00**	**14,233,755.09**	**377,000.00**				
GRAND TOTAL							**14,437,272.30**							

Table 6: International Relation

Objective:														
Programme:														
S/N	Project	Location	Time Frame				Cost				Project Status		Implementing Institution/Department	
			Q1	Q2	Q3	Q4	GoG	DACF	IGF	Others	New	Ongoing	Lead	Collaborating
1	Implementation of STMA OGP local Action Commitments	Metro Wide	*	*	*	*				60,000.00			STMA	MEHU, Dev't Planning Unit, PRU, FoN
2	Facilitate Implementation of Urban Transition Mission	Metro Wide	*	*	*	*				150,000.00			Development Planning Unit	Private Sector
3	Implementation of Nature-Based Solution Sekondi Takoradi Flood Resilient Project	Metro Wide	*	*	*	*				30,000,000.00			Development Planning Unit	Private Sector
4	Facilitate the implementation of the C40 Project	Metro Wide	*	*	*	*				50,000.00			Waste Management Department	GIZ
5	Implementation of Smart SDGs Cities Programme			*	*	*	928,770.00							
SUB-TOTAL							**928,770.00**			**30,260,000.00**				
GRAND TOTAL							**31,188,770.00**							